



If we hire a nurse you refer to us,
we'll pay you.*

If you refer a nurse to us and we hire that person,
we'll pay you.

Now through June 9, 2016, if you refer a nurse to
Hugh Chatham Memorial Hospital and we hire that person,
we'll pay you a "finder's fee" up to \$3,000.

Eligible positions include experienced registered nurses in the following areas –
ICU, ED, Medical/Surgical, Medical Unit, and Surgical Services.

*Restrictions apply. Contact us for complete details.

*In order to refer a qualified nurse candidate to us, please follow these steps:

- Via email, submit the name and contact information of the nurse you are submitting as a referral, and include the area that he or she is qualified to be employed in (ICU, ED, Medical/Surgical, Medical Unit or Surgical Services) to tnorman@hughchatham.org. NO PHONE CALLS.
- Include your name, address and phone number in the email.
- Prospective hires that have submitted an employment application within the last 18 months, are participating in the HCMH Educational Assistant program, or who have already been referred to the HR department by other means are not eligible for finder's fee.
- Department managers who are in the hiring chain are not eligible for a finder's fee.
- If the prospective hire is hired into a full-time finder's fee eligible position with HCMH, the referral incentives will be paid out as follows:
 - » After completion of new employee orientation, the finder will receive \$500.
 - » After the completion of 90 days of successful (full time) employment, the finder will receive a second payment of \$1,000.
 - » After completion of one year employment (full time), the finder will receive \$1,500.
- Finder's fee incentives are subject to all applicable taxes. You must complete and submit a W-9 form prior to payment. 1099 tax forms will be issued at the end of the year for any income provided by HCMH.
- This opportunity will be available until June 9, 2016, unless the position(s) is/are filled prior to this date.



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